

Teacher and Leader Effectiveness:
Next Steps for 2014

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Office of Educator Effectiveness
Oklahoma State Department of Education



TEACHER
& LEADER
EFFECTIVENESS | **TLE**
www.ok.gov/sde/tle



Today's Goals

1. Understand the Theory of Action (the why?)
2. Review the components of TLE System (the what?)
3. Plan for next steps in 2014 (the when?)
4. Connect milestones to big picture (the how?)
5. Access all available resources (the who?)

Theory of Action

The why...

Educator Effectiveness Theory of Action

Educators and researchers agree that
Teacher Effectiveness is the single most
important factor in student academic achievement.

Do you believe...?

Every child deserves to have an effective teacher every year. YES

Every teacher deserves to have a team of effective leaders
throughout his/her career. YES

Effectiveness can be developed. YES

Educator growth is best achieved through deliberate
practice on specific knowledge and skills. YES

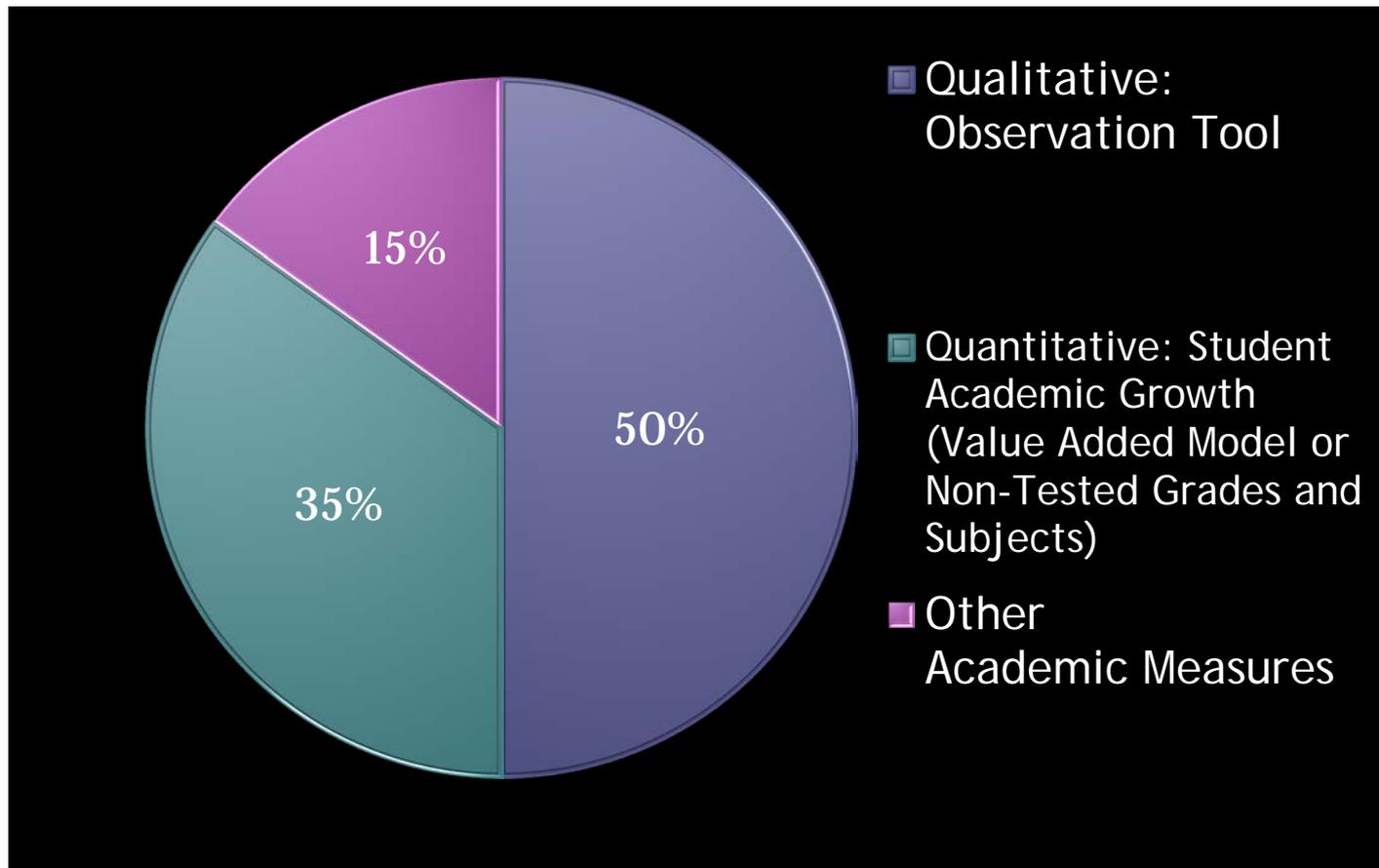
We do, too!



Components of TLE System

The what...

Components of the TLE System



2014 Next Steps: Quarterly Milestones

The when...

Quarter 1

Jan-
March

- VAM finalized
- SAG/NTGS finalized
- TLE Dashboard finalized
- 2012-13 Qual Upload
- Roster Verification Training

Quarter 2

April-
June

- VAM Training
- Mandatory Roster Verification Pilot begins
- 2013-14 Qual Upload

Quarter 3

July-
Sept

- 2013-14 VAM results available (35%)
- 2013-14 OAM Worksheets finalized & uploaded (15%)
- 2014-15 Qual Evaluations begin (50%)
- 2014-15 OAM Worksheets begin for 2015-16 SY
- TLE Dashboard opens (Ed-Fi pilot districts)

50% Quant
known in fall

Quarter 4

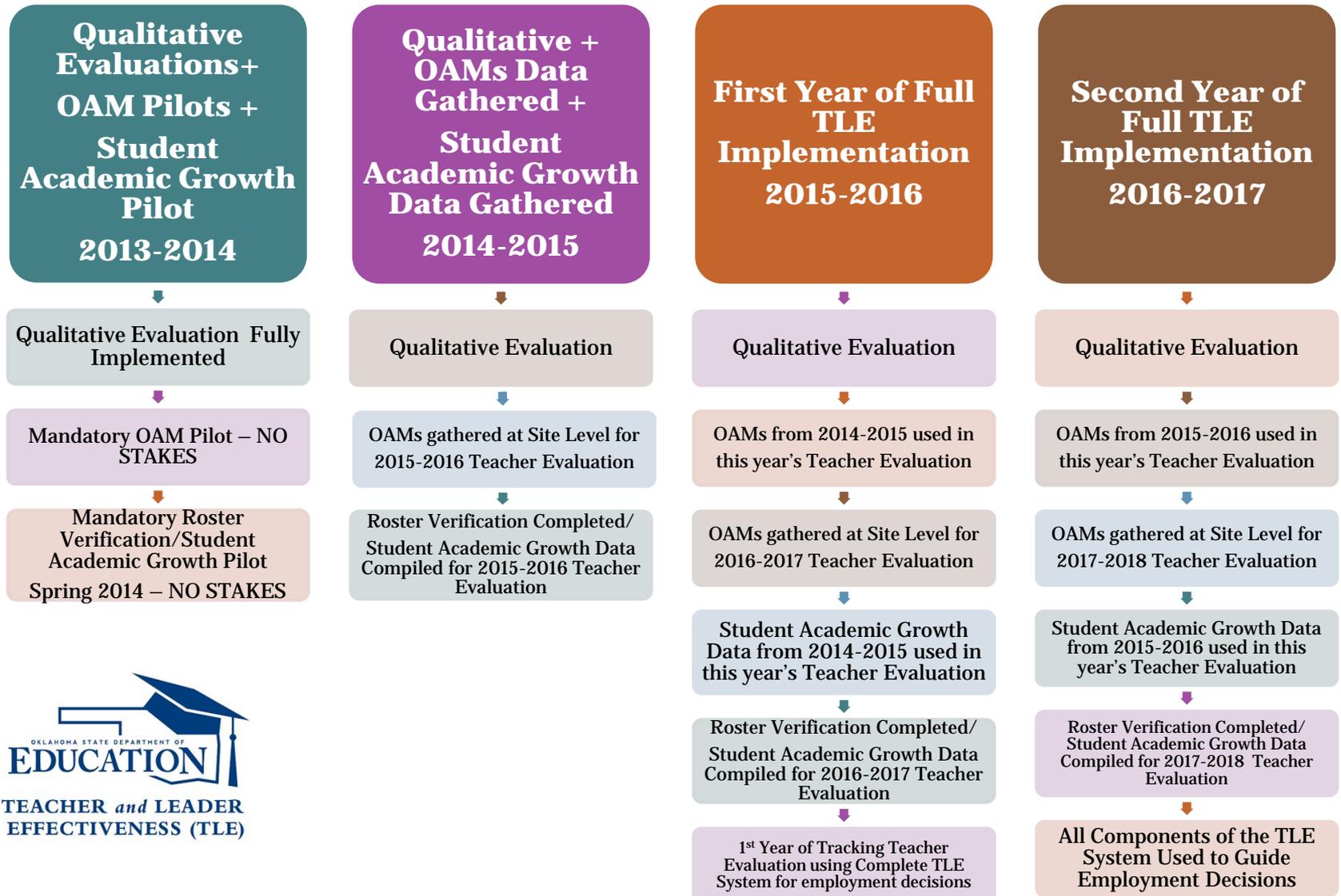
Oct-
Dec

- Qual evaluations continue
- OAM process continues

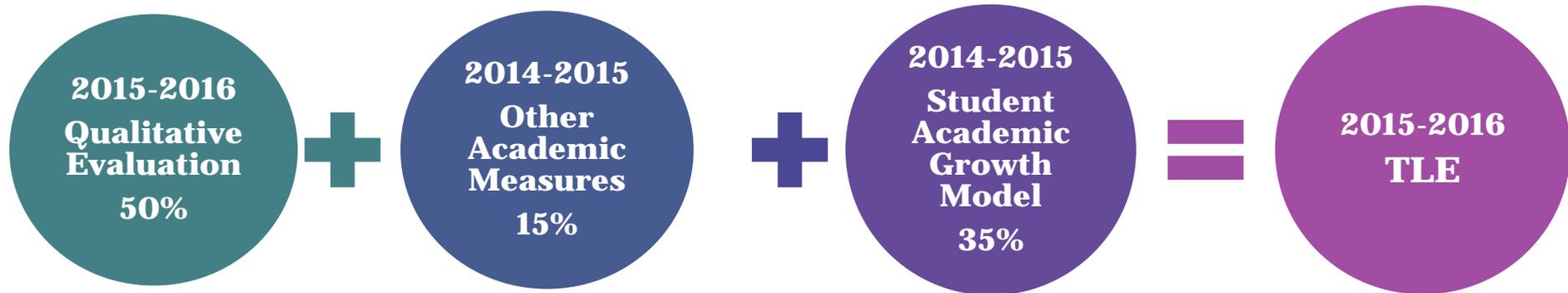
Full Implementation: SB 426 Timeline

The how...

Implementation Timeline



Full Implementation of TLE 2015-2016



TLE Resources/Contact Persons

The who...

Add TLE Web Page <http://ok.gov/sde/tle>

Home Print Share



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Teacher and Leader Effectiveness (TLE)

Welcome to Teacher and Leader Effectiveness

TLE oversees Oklahoma's new teacher/leader evaluation system that is used to inform instruction, create professional development opportunities, and improve both the practice and art of teaching and leading.

TLE News/ Events/Updates

- [TLE Theory of Action Brochure](#)
- [OAM Sample Worksheet List - Editable \(doc\)](#)
- [Senate Bill 426](#)
- [9-6-13 Videoconference: Updated OAM & Roster Verification Video](#)
- [9-6-13 Videoconference Handout/Powerpoint](#)
- [TLE OAM's Brochure](#)

On-line Resources

Welcome to Teacher and Leader Effectiveness

TLE oversees Oklahoma's new teacher/leader evaluation system that is used to inform instruction, create professional development opportunities, and improve both the practice and art of teaching and leading.

Topics

TLE Training

Informative/educational videos and resources for educators and stakeholders.

Roster Verification

Student/teacher linkage training and communication.

Quantitative Components

Everything you need to know about the quantitative portion of the TLE including Other Academic Measures and Value Added Measures.

Qualitative Components

Everything you need to know about the qualitative portion of the TLE including approved qualitative frameworks and guiding documents.

OAM Sample Worksheet Resource

Example worksheets to assist teachers and leaders each fall when they choose their Other Academic Measure.

TLE Newsletters

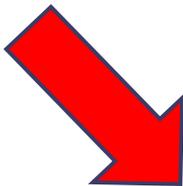
Get the latest news from the Teacher and Leader Effectiveness office

Research and Resources

Find the research analysis that supports the TLE system and resources to help implement it

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- [TLE OAM e-Brochure](#)
- [TLE OAM Sample Form Worksheet](#)
- [TLE Webpage Resources Brochure](#)
- [InTASC Crosswalk Evaluation System](#)
- [TLE Implementation Timeline for Districts](#) 
- [Tulsa Model](#) and [McREL Training Schedules for 2013](#)



Subscribe to TLE e-Newsletter



Trainings for Safe Schools and Bullying Prevention Act - Tulsa, January 17



AVID Program Overview WebEx Presentation



Oklahoma Academic Scholars Program: An Honor for Outstanding Achievement of Graduating Seniors



Superintendent Barresi praises two Oklahoma teachers awarded national honor for science instruction



OKTOY Blog: And So We Begin...

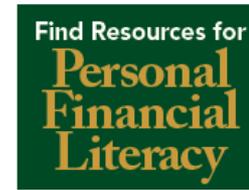
Messages from the Superintendent



Regular video message 9-19-2013
by Oklahoma State Dept. of Ed



Next



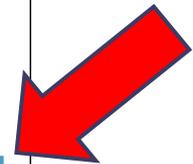
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TLE Monthly Newsletter

TLE
Teacher and Leader Effectiveness
OKLAHOMA STATE DEPARTMENT OF EDUCATION

Roster Verification Coming Soon!

Battelle *for* **Kids**

In order to successfully collect data for the 35% quantitative portion of TLE, teachers will utilize a process called Roster Verification to properly link themselves to the students they teach.

Why is Roster Verification important? This process is important because no one is more knowledgeable about a teacher's academic responsibility than the teacher of that classroom! Rightfully so, teachers should have the opportunity to identify factors that affect their value-added results (e.g., student mobility and shared-teaching assignments).

2013 December Newsletter



Table of Contents:

- [Roster Verification Coming Soon!](#)
- [TLE Question of the Month:](#)
- [TLE Spotlight School of the Month: Oologah-Talala Public Schools](#)
- [Participate in a TLE Presentation Near You!](#)

Upcoming Events:

Contact Information

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Did we meet our goals to...?

1. Understand the Theory of Action
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Questions?